

Abbreviations

Active Ingredients	AI	Electrostatic Precipitator	ESP
ADP - Human Resource Information System	ADP HRIS	Enterprise Resource Planning	ERP
Affirmative Action	AA	Ethics Counsellor	EC
Agile, Competitive, Excellence	ACE	European Industrial Gases	EIG
American Natural Soda Ash Corporation	ANSAC	European Soda Ash Producers Association	ESAPA
Annual General Meeting	AGM	Extended Producer Responsibility	EPR
Anti-Bribery & Anti-Corruption	ABAC	Federation of Indian Chambers of Commerce & Industry	FICCI
Anti-Money Laundering	AML	Feed Additive and Premixture System	FAMI-QS
Audit Committee	AC	Food & Beverages	F&B
Automatic Weather Station	AWS	Forward Breeding	FB
Behaviour-based Safety Observations	BSO	Fraud Risk Assessment	FRA
Board of Directors	BOD	Free Cash Flows	FCF
Build Resilient Approach in Response to Covid-19 Epidemic	BRACE	Fructooligosaccharide	FOS
Business Assurance Audit	BAA	Galactooligosaccharide	GOS
Carbon Capture and Usage plant	CCU	Genetic Male Sterility	GMS
Centre of Excellence	CoE	Global Positioning System	GPS
Chemical Industrial Association	CIA	Global Reporting Initiative	GRI
Chief Executive Officer	CEO	Greenhouse Gas	GHG
Chief Operating Officer	COO	Grow-out Test	GOT
Code for Responsible Extraction	CORE	Hazard and Operability Study	HAZOP
Combined Heat and Power	CHP	Hazard Identification and Risk Analysis	HIRA
Committee of Sponsoring Organisations of the Treadway Commission	COSO	High Compression Thickener	HCT
Confederation of Indian Industry	CII	High Rate Thickener	HRT
Continuous Emission Monitoring System	CEMS	Highly Dispersible Silica	HDS
Continuous Opacity Monitors	COMS	Human Resource Management System	HRMS
Corporate Identity Number	CIN	Increase Value, Enhance Skills for Tomorrow	INVEST
Corporate Social Responsibility	CSR	Indian Chamber of Commerce	ICC
Council of Scientific & Industrial Research	CSIR	Indian Council of Agricultural Research	ICAR
Cross-Functional Team	CFT	Indian Green Building Council	IGBC
Crushed Refined Soda	CRS	Industrial Internet of Things	IIoT
Current Year	CY	Industrial Minerals Association	IMA
Customer Satisfaction Index	CSAT	Innovation Centre	IC
Department of Environmental Quality	DEQ	Integrated Reporting	IR
Doctor of Medicine	MD	International Integrated Reporting Council	IIRC
Earnings before interest, taxes, depreciation and amortisation	EBITDA	International Organisation for Standardisation	ISO
Effluent Treatment Plant	ETP	International Standards on Assurance Engagements	ISAE
Electronic Customer Relationship Management	ECRM	IT Infrastructure Library	ITIL
		Job Safety Analysis	JSA

Key Performance Indicators	KPIs	Safety Health and Environment	SHE
Kilo-volt-ampere	KVA	Safety Health Environment & Sustainability Committee	SHESC
Kilotonne	KT	Science Based Targets Initiative	SBTi
Key Account Management	KAM	Science, Technology, Engineering and Maths	STEM
Laboratory Information Management System	LIMS	Scientific Advisory Board	SAB
Long-term Asset Management Plan	LAMP	Seamlessly Harnessing Internal Expertise	SHINE+
Long-Term Sustainability Planning	LTSP	Securities and Exchange Board of India	SEBI
Machine Learning	ML	Self-Help Groups	SHG
Make-up Water	MUW	Standard Ash Magadi	SAM
Management Information System	MIS	Standard Operating Procedures	SOPs
Management Review Committee	MRC	Strategic Planning Process	SPP
Memorandum of Understanding	MoU	Strengths, Weaknesses, Opportunities and Threats	SWOT
Metric Million British Thermal Unit	MMBtu	Sulfur Oxide	SOx
Metric Tonnes	MT	Suspended Particulate Matter	SPM
Million Cubic Feet	MCFT	Sustainability Development Goals	SDG
Natural Language Processing	NLP	Tata Affirmative Action Programme	TAAP
Net Promoter Score	NPS	Tata Chemical Society for Rural Development	TCSRSD
New Product Development	NPD	Tata Chemicals Europe	TCE
Nitrogen Oxide	NOx	Tata Chemicals International Pte. Ltd.	TCIPL
Occupational Health and Safety Assessment Series	OHSAS	Tata Chemicals Limited	TCL
Okhai Centre for Empowerment	OKHAI	Tata Chemicals Magadi Limited	TCML
One Tata Operating Network	OTON	Tata Chemicals North America Inc.	TCNA
Operational Health and Safety	OHS	Tata Chemicals South Africa (Pty.) Limited	TCSA
Particulate Matter	PM	Tata Code of Conduct	TCoC
Plant Variety Protection	PVP	Tata Consumer Products Limited	TCPL
Prevention of Sexual Harassment	POSH	Tata Tomorrow University	TTU
Process Safety & Risk Management	PSRM	Terajoules	TJ
Profit After Tax	PAT	Tonnes Per Annum	TPA
Profit Before Tax	PBT	Tonnes Per Day	TPD
Programmable Logic Controller	PLC	Tonnes Per Month	TPM
Progressive Safety Index	PSI	Transportation Management System	TMS
Rallis Innovation Chemistry Hub	RICH	Uninterrupted Power Supply	UPS
Rapid Generation Advancement	RGA	United States Food and Drug Administration	USFDA
Research & Development	R&D	Variable Frequency Drive	VFD
Responsible care	RC	Voice of Consumer	VoC
Return on Capital Employed	ROCE	Vulnerability Assessment and Penetration Testing	VAPT
Rice Husk Ash	RHA	Water Soluble Fertiliser	WSF
Risk Management Committee	RMC	Work from Home	WFH
Rural Entrepreneurship Development Programme	REDP	Work Safe Online	WSO
		World Health Organisation	WHO