

Abbreviations

ACE - Agile, Competitive, Excellence	EIGA - European Industrial Gases Association
AI - Artificial Intelligence	EPR - Extended Producer Responsibility
AI/ML - Artificial Intelligence / Machine Learning	ESAPA - European Soda Ash Producers Association
ANSAC - American Natural Soda Ash Corporation	ESG - Environmental, Social and Governance
BCCI - Bombay Chamber of Commerce and Industry	ETP - Effluent Treatment Plant
BCP - Business Continuity Plans	EV - Electric Vehicle
BD - Business Development	F&B - Food and Beverage
CCU - Carbon Capture and Utilisation facility	FCF - Free Cash Flows
CDP - Career Development Plan	FICCI - Federation of Indian Chamber of Commerce & Industry
CEO - Chief Executive Officer	FOS - Fructo oligosaccharide
CFT - Cross-Functional Teams	FSSAI - Food Safety and Standards Authority of India
CHP - Combined Heat and Power Plant	GETs - Graduate Engineer Trainees
CIA - Chemical Industrial Association	GHG - Greenhouse Gas
CII - Confederation of Indian Industry	GOS - Galacto-oligosaccharide
COA - Contract of Affreightment	GPS - Global Positioning System
COO - Chief Operating Officer	GRI - Global Reporting Initiative
CORE - Code for Responsible Extraction	HAZOP - Hazard and Operability Study
COSO - Committee of Sponsoring Organisations of the Treadway Commission	HDS - Highly Dispersible Silica
CRM - Customer Relationship Management	HFO - Heavy fuel oil
C-SAFE - Centre of Excellence for Sustainable Agriculture & Farm Excellence	HIRA - Hazard Identification and Risk Analysis
C-SCAPES - Centre for Sustainable Conservation Action for Protection of Ecosystems of the Seas	HRMS - Human Resource Management Systems
CSR - Corporate Social Responsibility	IBBI - India Business & Biodiversity Initiative
CY - Current Year	IBC - Intermediate Bulk Container
DJSI - Dow Jones Sustainability Indices	IC - Innovation Centre
DSI - Dry Sorbent Injection	ICC - Indian Chamber of Commerce
DVA - Digital Value Assessment	ICDs - Inland Container Depots
EBITDA - Earnings before interest, taxes, depreciation, and amortisation	ICT - Indian Chemical Technology
ECRM - Electronic Customer Relationship Management	IGBC - Indian Green Building Council
EDR - Endpoint Detection and Response	IIoT - Industrial Internet of Things
	IIRC - International Integrated Reporting Council
	IMA - Industrial Minerals Association
	IR - Integrated Reporting

ISAE - International Standards on Assurance Engagements	RICH - Rallis Innovation & Chemistry Hub
ISO - International Organization for Standardization	RMC - Risk Management Committee
ITI - Industrial Training Institute	ROCE - Return on Capital Employed
ITIL - Information Technology Infrastructure Library	RPA - Robotics Process Automation
JSA - Job Safety Analysis	SASB - Sustainability Accounting Standards Board
KPIs - Key Performance Indicators	SBTi - Science Based Target Initiatives
KT - Kilotonne	ScFOS - Short-chain fructo-oligosaccharides
LAMP - Long-term Asset Management Plan	SDG - Sustainable Development Goals
LIMS - Laboratory Information Management System	SE - Stock Exchange
MCFT - Million Cubic Feet	SHE - Safety, Health and Environment
MDO - Master Data Online	SHES - Safety, Health, Environment and Sustainability
MFA - Multi-Factor Authentication	SHG - Self-Help Groups
MNC - Multinational Corporation	SOP - Standard Operating Procedure
MoU - Memorandum of Understanding	STEM - Science, Technology, Engineering and Maths
MSS - Managed Security Services	SWM - Sewage Waste Management
MT - Metric Tonnes	SWOT - Strengths, Weaknesses, Opportunities, and Threats
NABARD - National Bank for Agriculture and Rural Development	TBR - Truck & Bus Radial
NIST - National Institute of Standards and Technology	TCE - Tata Chemicals Europe
NPD - New Product Development	TCFD - Task Force on Climate-Related Financial Disclosures
NPS - Net Promoter Score	TCIPL - Tata Chemicals International Pte. Ltd
OFPCCL - Okhamandal Farmer Producer Company Limited	TCL - Tata Chemicals Limited
OHS - Operational Health and Safety	TCML - Tata Chemicals Magadi Limited
OHSAS - Occupational Health and Safety Assessment Series	TCNA - Tata Chemicals North America Inc.
OSHA - Occupational Safety & Health Administration, USA	TCoC - Tata Code of Conduct
OTON - One Tata Operating Network	TCPL - Tata Consumer Products Limited
PAM - Pure Ash Magadi	TCSA - Tata Chemicals South Africa
PAT - Profit After Tax	TCSR - Tata Chemicals Society for Rural Development
PBT - Profit Before Tax	TMS - Transportation Management System
PCR - Passenger Car Radial	TRI - Total Recordable Injury
PPE - Personal Protective Equipment	TTU - Tata Tomorrow University
PSI - Progressive Safety Index	UKETS - UK's Emissions Trading Scheme
PSRM - Process Safety & Risk Management	UNGC - United Nations Global Compact
RC - Responsible Care	VAPT - Vulnerability Assessment & Penetration Testing
REACH - Registration, Evaluation, Authorisation and Restriction of Chemicals	WOW - World On Wheels
RHA - Rice Husk Ash	