

Abbreviations

ABAC – Anti-Bribery & Anti-Corruption	CSR – Corporate Social Responsibility
ACE – Agile, Competitive, Excellence	CTP – Corporate Tuberculosis Pledge
AI – Artificial Intelligence	CY – Calendar Year
AML – Anti-Money Laundering	DSI – Dry Sorbent Injection
ANSAC – American Natural Soda Ash Corporation	DVA – Digital Value Assessment
API – Application Programming Interface	DX - Digital Transformation
BCP – Business Continuity Plan	EBIDTA – Earnings before Interest, Depreciation, Taxes and Amortisation
BD – Business Development	EBIT – Earnings before Interest and Taxes
BEIS – Business, Energy and Industrial Strategy	EBITDA – Earnings before Interest, Taxes, Depreciation, and Amortisation
BET – Brunauer Emmett Teller	ECRM – Electronic Customer Relationship Management
BPR – Business Process Reengineering	ED – Executive Director
CAGR – Compound Annual Growth Rate	EIGA – European Industrial Gases Association
CAPEX – Capital Expenditure	EPR – Extended Producer Responsibility
CCPS – Centre for Chemical Process Safety	EPS – Earnings Per Share
CCS – Carbon Capture and Storage	ERP – Enterprise Resource Planning
CCU – Carbon Capture & Utilisation	ESAPA – European Soda Ash Producers Association
CDP – Career Development Plan	ESG – Environmental, Social and Governance
CEO – Chief Executive Officer	EU – European Union
CFO – Chief Financial Officer	EV – Electric Vehicle
CFT – Cross-Functional Teams	FAMI - Food Additives and Premixture System
CHP – Combined Heat and Power Plant	FCF – Free Cash Flows
CIA – Chemical Industrial Association	FDI - Foreign Direct Investment
CII – Confederation of Indian Industry	FG – Freight Gain
CPI - Consumer Price Index	FOS – Fructo Oligosaccharide
COA – Contract of Affreightment	FPO – Farmer Producer Organisations
COO – Chief Operating Officer	FMCG - Fast-moving Consumer Goods
CORE – Code for Responsible Extraction	FSSAI - Food Safety and Standards Authority of India
COSO – Committee of Sponsoring Organisations	FSSC - Food Safety System certification
C-SAFE – Centre of Excellence for Sustainable Agriculture & Farm Excellence	GDP - Gross Domestic Product
C-SCAPES – Centre for Sustainable Conservation Action for Protection of Ecosystems of the Seas	GET – Graduate Engineer Trainees

GHG – Greenhouse Gas	MoU – Memorandum of Understanding
GJ – Giga Joule	MT – Metric Tonnes
GMO – Genetically Modified Organisms	MTBF – Mean Time between Failure
GPS – Global Positioning System	MW – Megawatt
GRI – Global Reporting Initiative	MUW - Make Up Water
GW - Giga Watt	myWOW – My World of Work
HAZOP – Hazard and Operability Study	NABARD – National Bank for Agriculture and Rural Development
HDS – Highly Dispersible Silica	NGO – Non-Government Organisation
HFO – Heavy Fuel Oil	NPS – Net Promoter Score
HIRA – Hazard Identification and Risk Analysis	OFPC – Okhamandal Farmer Producer Company Limited
HR – Human Resource	OHSAS – Occupational Health and Safety Assessment Series
HSE – Health, Safety and Environment	OSHA – Occupational Safety & Health Administration, USA
HSG - Health and Safety Guidance	OT – Operational Technology
ICAI – Institute of Chartered Accountants of India	OTON – One Tata Operating Network
ICC – Indian Chamber of Commerce	PAT – Profit After Tax
IGBC – Indian Green Building Council	PBT – Profit Before Tax
IIoT – Industrial Internet of Things	PCR – Passenger Car Radial
IIRC – International Integrated Reporting Council	PLIs - Production Linked Incentive Scheme
ILO – International Labour Organisation	PH – Preheaters
IMA – Industrial Minerals Association	POSH – Prevention of Sexual Harassment
INVEST – Increase Value-Enhancing Skills for Tomorrow	PSI – Progressive Safety Index
IR – Integrated Reporting	PSRM – Process Safety & Risk Management
ISAE – International Standards on Assurance Engagements	R&D – Research & Development
ISO – International Organization for Standardization	RC – Responsible Care
ITIL – Information Technology Infrastructure Library	REACH – Registration, Evaluation, Authorisation and Restriction of Chemicals
JSA – Job Safety Analysis	REDP – Rural Entrepreneurship Development Programme
KPIs – Key Performance Indicators	RHA – Rice Husk Ash
KT – Kilo Tonnes	RICH – Rallis Innovation & Chemistry Hub
LNG – Liquefied Natural Gas	RMC – Risk Management Committee
LOLT – Light of Life Trust	ROCE – Return on Capital Employed
LTIFR – Lost Time Injury Frequency Rate	RPA – Robotics Process Automation
MD – Managing Director	SB – Sodium Bicarbonate
MDO – Master Data Online	SBTi – Science Based Target initiatives
MFA – Multi-Factor Authentication	ScFOS – Short-chain Fructo-oligosaccharides
MPP – Multi Purpose Plant	

SDG – Sustainable Development Goals	TCSA – Tata Chemicals South Africa
SE – Stock Exchange	TCSR – Tata Chemicals Society for Rural Development
SEA – Southeast Asia	TJ – Tera Joule
SEBI – Securities and Exchange Board of India	TPA – Tonnes Per Annum
SET – Superior Emulsion Technology	TPD – Tonnes Per Day
SHE – Safety, Health and Environment	TRI – Total Recordable Injury
SHES – Safety, Health, Environment and Sustainability	TRIFR – Total Recordable Injury Frequency Rate
SHG – Self Help Group	TTU – Tata Tomorrow University
SRC – Steam Rankine Cycle System	UK – United Kingdom
STEM – Science, Technology, Engineering and Maths	UNGC – United Nations Global Compact
SWOT – Strengths, Weaknesses, Opportunities and Threats	US – United States
TAAP – Tata Affirmative Action Programme	USA – United States of America
TBR – Truck & Bus Radial	VAPT – Vulnerability Assessment and Penetration Testing
TCE – Tata Chemicals Europe	VFDs – Variable Frequency Drives
TCIPL – Tata Chemicals International Pte. Ltd	VOC – Volatile Organic Compounds
TCL – Tata Chemicals Limited	VPN – Virtual Private Network
TCML – Tata Chemicals Magadi Limited	VUCA – Volatile, Uncertain, Complex and Ambiguous
TCNA – Tata Chemicals North America Inc.	Y-o-Y – Year on Year
TCoC – Tata Code of Conduct	ZLD – Zero Liquid Discharge
TCPL – Tata Consumer Products Limited	